

RESOLUTION
BOARD OF DIRECTORS OF
VIETNAM THUONG TIN COMMERCIAL JOINT STOCK BANK

- Based on the Law on Credit Institutions No. 32/2024/QH15 dated January 18, 2024 and its guiding documents on guiding documents on amendments and supplements;
- Based on the Charter of Vietnam Thuong Tin Commercial Joint Stock Bank (Vietbank) ;
- Based on Resolution No. 01/2026/NQ-DHDCD dated April 24, 2026, of the Vietbank's 2026 Annual General Meeting of Shareholders;
- Based on the Regulations on the organization and operation of the Board of Directors of Vietbank;
- Based on the Minutes of the Board of Directors' Meeting dated May 13, 2026,

RESOLUTION:

Article 1: To approve the proposal of the Office of the Board of Directors set out in Submission No. 91/2026/TT-VP.HĐQT, whereby the Board of Directors unanimously agreed on the following specific tasks:

1. Approval of the implementation of the Plan for the 2026 Charter Capital Increase of Vietnam Thuong Tin Commercial Joint Stock Bank (Vietbank), which has been approved by the Vietbank 2026 Annual General Meeting of Shareholders.
2. Assign the Standing Board of Directors to:
 - Decide on the selection of a securities company (including any change of securities company) to provide advisory services on the charter capital increase dossier in accordance with the law on securities.
 - Approve the detailed allocation of work relating to the implementation of the 2026 charter capital increase.
3. Assign the Office of the Board of Directors to act as the focal point in coordinating with relevant units to prepare and submit the dossier, and to apply for approval, for the charter capital increase, and to complete the related procedures so as to finalize the 2026 charter capital increase in accordance with the law and Vietbank's regulations (including, without limitation, applying for approval from the State Bank of Vietnam, reporting to the State Securities Commission (SSC), amending the securities registration certificate with the Vietnam Securities Depository and Clearing Corporation (VSDC), registering additional listing/trading with the Stock Exchange, updating and amending the Operating License, disclosing information, and carrying out other procedures as required by regulations).
4. Assign the Human Resources Division and the Office of the Board of Directors to coordinate with relevant units in preparing the List of eligible Vietbank officers and employees, together with the number of shares to be allocated to each officer/employee, based on the eligible subjects, criteria, and principles for determining the number of shares for each officer/employee already approved by the General Meeting of Shareholders under the Plan

for the Issuance of Shares under the Employee Stock Ownership Program for 2026 (2026 ESOP Program) pursuant to Resolution No. 01/2026/NQ-ĐHĐCĐ dated April 24, 2026 (including updating, supplementing, and amending this List).

5. Assign the Chairman of the Board of Directors – the legal representative of Vietbank, and/or a person authorized by the legal representative, to sign the documents and dossiers relating to the procedures for the 2026 charter capital increase in accordance with the law and Vietbank's regulations.
6. Assign the Chairman of the Board of Directors to direct the implementation of the procedures for the 2026 charter capital increase in accordance with the law and Vietbank's regulations.

Article 2. This Resolution is valid from May 13, 2026.

Article 3. The members of the Board of Directors, the General Management Board, the Chief Accountant, the Board of Directors' Office, the Divisions/Centers/Departments/Sections, the Head Office, and all related units within the Vietbank system shall be responsible for the implementation of this Resolution.

Recipient: 

- As specified in Article 3.

Copied to:

- Board of Supervisors (for information);

File by the Secretary of the Board of Directors.

ON BEHALF OF BOARD OF DIRECTORS



CHAIRMAN 

DUONG NHAT NGUYEN